

**MONMOUTHSHIRE COUNTY COUNCIL
REPORT**

<p>SUBJECT: MEMBERS' SALARIES AND PAYMENTS MEETING: DEMOCRATIC SERVICES COMMITTEE DATE: 10th February 2020 DIVISION/WARDS AFFECTED: N/A</p>
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1. PURPOSE:

To receive the draft determinations of the Independent Remuneration Panel for the civic year 2020/2021.

2. KEY ISSUES:

The Local Government Measure 2011 has repealed the former regulations requiring the Council to maintain a scheme of members' allowances and strengthened the role of the Independent Remuneration Panel for Wales (the Panel) in determining the level and scope of payments for all authorities in Wales.

Previous reports of the Panel have required Council to make a decision on certain aspects of the report such as banding levels of pay for certain chairs roles and the civic function. There are no longer any determinations for Council to make on the report and therefore Democratic Services Committee will receive and note the determinations contained in the report.

It will still be the responsibility of Council to make appointments to various positions at its annual meeting and remuneration of those posts will be made in line with the Panels attached report.

Individual members still reserve the right to forego all, or part of, the remuneration they receive and should they wish to do so will need to make the request in writing to the Head of Democratic Services.

A summary of the determinations is available from page 53 within the Panels report.

The panel will publish a draft report (attached) for consultation and comments prior to publishing its final report in early 2020.

A summary of the new/updated determinations in this draft report to the 2019/20 report are;

- The basic salary for members will increase to £14,218.
- Remuneration for the executive, civic roles and committee chairs will increase in line with the uplift in the basic salary.

- Similar uplifts to the basic and chairs salary have been determined for members of national parks and fire authorities.

3. REASONS:

To note the draft determinations of the Independent Remuneration Panel for Wales.

4. RESOURCE IMPLICATIONS:

Any additional budget pressures due to the increase in member salaries will be met from within the existing member's budget.

5. SUSTAINABLE DEVELOPMENT AND EQUALITY IMPLICATIONS:

None

6. SAFEGUARDING AND CORPORATE PARENTING IMPLICATIONS:

None

7. CONSULTEES:

All Councillors

8. AUTHOR:

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